

JESSE SUTTON, CGCS

SUMMARY OF QUALIFICATIONS

- Certified Superintendent with keen understanding of the relationship between agronomy, golf course architecture, and the game of golf
- Proven successful leadership, recruitment, and professional development of multicultural labor crews, enhanced by strong command of the Spanish language, resulting in high retention and a productive team environment
- Consummate professional with unwavering commitment to excellence demonstrated at diverse facilities throughout the Northeastern and Western United States
- Expansive network coast to coast in competitive golf markets developed at high-end clubs and through volunteer tournament experience
- Continually use knowledge and skills from progressive positions to utilize best aspects of proven operations to shape effective leadership and maintenance style

PROFESSIONAL EXPERIENCE

FOX RUN GOLF CLUB LUDLOW, VT

GOLF COURSE SUPERINTENDENT MARCH 2021 – PRESENT

18-hole semi-private facility designed by Steve Durkee; opened in 2001 originally as Okemo Valley Golf Club; consistently ranked as one of the top public clubs in Vermont.

Oversee all golf course, grounds, and building maintenance, including capital improvements across all Fox Run properties. Manage \$950,000 golf course maintenance and \$150,000 landscape and snow removal budgets, ensuring fiscal responsibility through strategic purchasing negotiations with vendors. Consistently collaborate with owner and golf professional to maintain effective communication and deliver exceptional guest experiences daily.

- Utilize sustainable agronomic program to maintain smooth, healthy, and firm playing surfaces
- Built H2B visa work crew from the ground up to satisfy labor needs in 2021; retained employees for past 3 years by utilizing strong Spanish skills and building a team environment founded on mutual respect
- Completed \$750,000+ in capital improvement projects, including bunker sand replacement, 18th hole renovation, irrigation improvements, and removal of 150 trees in-house
- Executed 600-acre forest management plan, alongside contractors, to receive state tax benefits on additionally owned property formerly serving as a golf course
- Restored 40 acres of native fescue areas, eradicating invasive weeds
- Follow strict rules and regulations regarding fertilizer and chemical applications in compliance with the State of Vermont

BRATTLEBORO COUNTRY CLUB BRATTLEBORO, VT

GOLF COURSE SUPERINTENDENT 2020 – 2021

200-acre 18-hole semi-private golf club established in 1914 originally designed by Tom McNamara and redesigned in 1930 by Wayne Stiles; additional 9 holes built by Steve Durkee in 1999.

Developed sustainable agronomic plan with goal of providing exceptional golf conditions under budget limitations, and utilized newest sensor, testing, and monitoring technologies to better manage playing surfaces and environmental/economic resources. Implemented creative scheduling techniques to maximize team efficiency.

- Initiated forest management project aimed at rehabilitating 37 acres of Deer Wintering Area (DWA) while using funds from timber sales to complete key golf course tree removals; collaborated with forester, logging sub-contractors, Vermont Act 250 Board, and VT Fish and Wildlife
- Completed full evaluation and cost of ownership analysis of maintenance equipment; advised on new purchases, simplifying fleet and maintenance costs while improving course conditions
- Mentored team members, including helping secure funds for high-performing employee to attend UMass Turf School, giving employees opportunities to personally succeed while becoming valued assets to the maintenance team

**PELHAM COUNTRY CLUB
PELHAM, NY**

**SENIOR ASSISTANT SUPERINTENDENT
2017 – 2020**

Private club located in southern Westchester County just north of NYC, featuring 18-hole golf course originally designed by Devereux Emmet in 1908; host to 1923 PGA Championship described by many as one of the most dramatic finishes in history with Gene Sarazen sinking one of the greatest shots ever on the 38th hole of his match with Walter Hagen.

Efficiently managed daily planning, crew assignments, and payroll. Hired, supervised, and developed staff of 18 greenkeepers following 32BJ Union Contract. Communicated with all staff, members, vendors, and sub-contractors throughout golf course, always ensuring high-quality maintenance and attention to detail

- Maintained impressive high-level course conditioning, including fast and firm playing surfaces daily throughout golf season
- Managed and implemented master plan developed by Devries Golf Design, including 6-hole full renovation, new irrigation pond construction, fairway re-grassing, HOPE irrigation installation, USGA green and tee construction, fairway re-shaping, and flood mitigation through wetland construction among a full change in layout/design

**MARTIS CAMP GOLF CLUB
TRUCKEE, CA**

**SENIOR ASSISTANT SUPERINTENDENT
2014 – 2017**

2,177-acre private, luxury community, featuring 600+ homes located between Truckee, CA and Lake Tahoe; includes 18-hole Tom Fazio golf course, 18-hole putting park, featuring +1-acre of bentgrass greens, soccer field, 5 community parks with extensive turf areas, 2 concert greens, large fishing lake, 6 water features/creeks, and 20+ miles of community hiking trails; host to 2011 Pacific Coast Amateur Championship and 2013 USGA Boys Junior Championship.

Monitored expansive property, ensuring all amenities, water features, and pump stations were operating properly. Maintained high-level of aesthetic conditioning during historic drought including mandatory water restrictions. Oversaw extensive winter preparation, making sure all property was protected during long winters. Served as department safety officer, providing a safe and compliant work environment.

- Managed projects such as yearly installation of 3,500+ snow poles, redecking of property bridges, conducting road maintenance, and completing other development infrastructure maintenance needs
- Led renovation projects such as tree removal, bunker construction, and greens renovation under guidance of Tom Fazio Golf Design
- Assisted in managing winter operations of grooming X-Country Ski/ Nordic Trails, sledding hill, and large-scale snow removal operations.
- Assisted with water quality testing and data collection throughout all environmentally sensitive waterways and property wells

**THE COUNTRY CLUB
BROOKLINE, MA**

**ASSISTANT SUPERINTENDENT-IN-TRAINING
2011 – 2014**

One of the largest clubs in the Northeast; designed by Willie Campbell, William S. Flynn, and Geoffrey S. Cornish, featuring 27 holes of golf, indoor/outdoor tennis, curling, croquet, ice skating, and skeet shooting; host to numerous USGA professional and amateur events, including the 1999 Ryder Cup and 2013 Men's US Amateur as well as many state and local championships.

Managed safe and proper application of all pesticides and fertilizers throughout property. Maintained inventory of all products.

- Played major role in in-house implementation of Gil Hanse Master Plan, including a full bunker restoration, addition of several tee boxes, fairway re-alignment, and HDPE irrigation installation
- Served as key crew member throughout 2013 US Amateur working with USGA on course set-up and watering techniques, creating firm, fast conditions leading up to and through the event
- Assisted in large tree removal and restoration program

ADDITIONAL EXPERIENCE AS AN INTERN AT
**BLUE HILL COUNTRY CLUB (CANTON, MA), EASTWARD HO! (CHATHAM, MA),
CHERRY HILLS COUNTRY CLUB (CHERRY HILLS VILLAGE, CO),
AND THE GLACIER CLUB - DURANGO (LA PLATA, CO)**

TOURNAMENT & VOLUNTEER EXPERIENCE

US OPEN

Shinnecock Hills - Volunteer | 2018

US SENIOR OPEN

Del Paso Country Club - Volunteer | 2015

US AMATEUR

The Country Club - Assistant-in-Training | 2013

DEUTSCHE BANK CHAMPIONSHIP

TPC Boston - Volunteer | 2010 – 2011

ARNOLD PALMER CUP

Cherry Hills Country Club - Intern | 2009

EDUCATION

2-year Professional Golf Turf Management Certificate | Rutgers University

PROFESSIONAL AFFILIATIONS

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

Class A Member Certified Golf Course Superintendent,
2014 – Present

VERMONT GOLF COURSE SUPERINTENDENTS ASSOCIATION

Member, 2020 – Present
Director, 2021 – 2024
Secretary, 2024 – Present